GOVERNMENT OF INDIA
SOCIAL JUSTICE AND EMPOWERMENT
LOK SABHA

UNSTARRED QUESTION NO:1486
ANSWERED ON:27.02.2003
RESERVATION POLICY IN PROVIDING JOBS IN GOVERNMENT
P.D. ELANGOVAN

Will the Minister of SOCIAL JUSTICE AND EMPOWERMENT be pleased to state:

(a) whether the Government has strictly followed the reservation policy in providing jobs in the Government Departments and Autonomous institutions coming under various Ministries in so far as the Gazetted jobs or Class A employments are concerned;

(b) if not , the details thereon;

(c) the steps taken by the Government to fill up the vacant posts in the Government sector and Public sectors;

(d) whether the Government both in Centre and States find it very difficult to fill up the reserved posts designated for the persons belonging to SC/ST and OBC; and

(e) if so, the details thereof and the steps taken by the Government to fill up such vacant posts?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT (DR. SANJAY PASWAN)

(a) & (b) Ministries/Departments are responsible for the implementation of reservation policy in Ministries/Departments and in attached/subordinate offices, autonomous bodies etc. under their control and they are following the instructions issued by the Government of India regarding reservation in services including reservation in Group "A"/Gazetted posts.

(c), (d) & (e) Reserved category candidates are generally available to fill up the reserved vacancies. In some cases difficulties are faced when suitable candidates are not available to fill up the reserved vacancies. In the event of non-availability of SC/ST/OBC candidates to fill up the reserved vacancies under the Government of India in direct recruitment, the reserved vacancies are kept vacant to be filled up in the subsequent recruitment years by the respective categories. In case of non-availability of suitable reserved category candidates in case of promotion, reservation is carried forward to the subsequent years. Reservation in State services is the concern of respective State Governments.

In order to fill vacancies reserved for SCs and STs various relaxations and concessions are given. In case of direct recruitment, SCs/STs get concessions like relaxation in upper age limit by five years, exemption from payment of examination/application fee, relaxation in qualification regarding experience at the discretion of UPSC/competent authority, relaxation in standards of suitability, etc. In case of promotion they get concession like extension of zone of consideration to five times the number of vacancies in case suitable SC/ST candidates are not available within the normal zone of consideration, relaxation in marks/standards of evaluation, relaxation in upper age limit by five years where upper age limit for promotion is prescribed not exceeding 50 years etc. in order to fill up vacancies reserved for OBCs, concessions like relaxation in upper age limit by three years are given to them. There is a ban on de-reservation of reserved vacancies in case of direct recruitment.